

Religion School Discipline Policy

Temple De Hirsch Sinai's discipline policy is one of mutual respect (*derech erez*). Each student is expected to act with *kavod* (dignity) and show respect to him/herself and to other students, the Rabbis, Teachers, parents and all members of the community. Teachers are also expected to act with *kavod* and *derech erez* towards themselves, other teachers, students, parents and everyone else.

Teachers are responsible for class control and safety. They will make every effort to deal with disciplinary problems in a positive, productive, and age appropriate manner within the classroom. Occasionally, however, such efforts may prove ineffective, and it will be necessary to take formal action. This should be done with care and concern for the student:

Step 1: The teacher will:

- a. Define and discuss the disruptive behavior with the student.
- b. Inform the Director of Education of the behavior and discuss appropriate classroom strategies
- c. Call the parent. (optional for the first action)

Step 2: If the behavior or any other disruptive behavior persists, the teacher will:

- a. Inform the Director of Education and/or the Site Coordinator of the situation and send the student to the office.
- b. Student will complete "Student Responsibility Sheet" prior to discussion with Director/Site Coordinator.
- c. Teachers will call the parent(s) to fill them in on their child's offending behavior and to discuss possible strategies to help student continue in class.(mandatory for subsequent and repeated behavior problems)
- d. Discuss the behavior with the school counselor to determine strategies that will help the student continue in class.

Step 3: If the disruptive behavior persists so that the student is sent to the office a second time, the Director of Education, after consultation with the teacher and counselor, will:

- a. Call a conference with the parents, the student, teacher and Director of Education
- b. Create an agreement for positive behavior changes between all parties involved

Step 4: If student's disruptive behavior continues without improvement:

- a. A parent must accompany the student to school in order for student to re-enter the classroom
- b. If the parent refuses to attend class with the student, the student will not be allowed to return to class.
- c. Prior to returning unaccompanied to the classroom, the student and parents must meet with the Director of Education again.

Student behavior, which infringes on the rights of others or on personal or school property, will not be tolerated. Restitution for the damages will be determined by the Director of Education. Parents are responsible for the actions of their children.

Any student who verbally or physically assaults or threatens another person will immediately be suspended. Further disciplinary action will be determined by the Director of Education.